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SUPREME COURT OF BHUTAN

ཨ་ལཱ་ལྷན་ཁང་གི་འདུན་སྐྱོད་
ROYAL COURT OF JUSTICE

SC/RG/03/2026/566

3rd April, 2026

Circular on Royal Court of Justice's Walk-to-Work, and Remote Working Initiative

In response to the **Executive Order C-2/2026/1146** dated 2 April 2026, issued by the Hon'ble Prime Minister to initiate "Walk-to-Work" and "Remote Work" to curb fuel consumption, and in alignment with the Guideline for Fossil Fuel Use Minimisation circulated by the Royal Government, the Royal Court of Justice hereby directs all courts, judicial offices, and personnel to adopt immediate measures to reduce fossil fuel consumption while ensuring uninterrupted delivery of service.

Accordingly, all judicial officers and court staff across the country are directed to:

1. Adhere to Guideline for Fossil Fuel Use Minimization (Walk-to-Work & Remote Working) for Public Sector Employees, Royal Government of Bhutan as far as practicable.
2. **Walk to Work:** Staff residing within an approximate one-hour walking distance to the respective courts are required to walk to and from work. Staff may commute in comfortable walking footwear, including sneakers, and change into formal court attire upon arrival. The concerned Drangpons of the court are to ensure reasonable flexible reporting and departure time, based on distance to home from office, and in compliance with the "Guideline for Fossil Fuel Use Minimization (Walk-to-Work & Remote Working) for Public Sector Employees, Royal Government of Bhutan", dated 02 April 2026.
 - a. The respective court Drangpons shall facilitate the walk-to-work requirement, allowing flexible arrival time and departure time.
 - b. Staff with disabilities, pregnancy, medical conditions, caregiving obligations, or those residing beyond walking distance are exempt from the walk-to-work requirement and shall be accommodated appropriately for remote working.
3. **Remote execution of tasks for those not in walking distance:** concerned Drangpons of the courts shall allow personnel to work-from-home as applicable. The Drangpons may work from home, and in case of multiple Benches, Drangpons may arrange rotational schedules for work-from-home arrangements.
 - a. Concerned personnel working from home shall remain reachable and online during official working hours and fulfill assigned tasks and must ensure that no service is disrupted as far as practicable.

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SUPREME COURT OF BHUTAN

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ROYAL COURT OF JUSTICE

4. **Virtual Hearings:** Drangpons of all courts are to encourage virtual hearings to ease burdens on clients where legally and technically feasible.
5. **Meetings and workshops:** Other meetings, workshops, consultations, and discussions shall be conducted virtually to avoid unnecessary travels, unless necessitated.
6. **Official Travel:** all non-essential official travel, and tours are discouraged. Drangpons of respective courts may explore alternatives to such non-essential travels.

We encourage every person concerned to strictly cooperate with the directives, prudently use the limited resources, and alleviate burden on the national exchequer. Concerned Drangpons and supervisors of the respective courts are to ensure compliance to this circular and any measures that minimize fossil fuel use in the country.

For queries and clarification, please contact the Office of the Registrar General of the Supreme Court available via sgyeltshen@judiciary.gov.bt or (+975)17516912.

Attached is the Guideline for Fossil Fuel Use Minimization (Walk-to-Work & Remote Working) for Public Sector Employees, Royal Government of Bhutan, dated April 02, 2026.

(Sonam Gyeltshen)
Registrar General
Royal Court of Justice
Supreme Court of Bhutan
Thimphu

Copy to:

1. PS to Hon'ble Chief Justice of Bhutan
2. Hon'ble Justices of the Supreme Court, Chief Justice of High Court, and Justices of the High Court
3. Chief Drangpons and Drangpons of the Dzongkhag and Dungkhang Courts
4. Office Copy